

Employment Visa

Foreign nationals desirous of visiting India for employment purposes are required to travel / stay in India on Employment Visa. Employment visa is issued for a maximum period of one year or the term of contract, whichever is less. It is issued to highly qualified/skilled/specialised professionals. Applicants who wish to volunteer or work for charities with non-profit organisations/NGO also require employment visa.

The foreign national being sponsored for an Employment Visa in any sector should draw a salary a minimum of INR 16.25 lacs per annum or more.

*Applicants of Pakistani origin are requested to see this [link](#) before applying for an Indian visa.

Documents Required for paper Employment Visa

- Duly filled up and printed copy of the Online Application Form ([click here](#)).
- Valid Canadian/Foreign passport* (Original and Copy)
- Proof of Address
- Photograph ([link](#))
- Surrender Certificate (mandatory only for Indian origin foreign nationals)
- Employment contract (with resume and salary details)
- Incorporation Letter of employer/organization/company/ NGO in India
- Undertaking from the Company/Employer in India about non-availability of qualified candidate in India for the job
- Letter from employer for issuing Employment Visa
- Copy of Educational Qualification Certificate of applicant
- Experience Certificate of applicant from the employer
- Fee (For Canadian nationals [link](#)) (For non-Canadian nationals [link](#))

Additional documents for Minor visa application required as below. (as dependent of principal visa applicant)

- Minor Consent form ([link](#))
- Birth Certificate
- Passport copies of both the parents
- For child having single parent-enclose copy of child custody order from court (having sole custody of the child with the parent applying for visa) / Death Certificate, etc. as the case maybe.

Note:

1. For details about the above, please see the [Information Booklet](#). Please go through all the details mentioned in the Checklist, Information Booklet and application form carefully before submitting the application.
2. In case required, additional documents can be asked by the Consulate.
3. While submitting the application, please keep the documents with the application form as per the above serial order.

Please refer the [FAQs](#) page for queries regarding the application process.
